### **BIODIVERSITY POLICY**

# **Purpose**

Henderson Land Development Company Limited (the "Company") and its subsidiaries (collectively the "Group") recognize and treasure the importance of biodiversity and ecosystems to the city's long term prosperity. This Policy sets out the Group's initiatives to enhance biodiversity richness through the approach of proactive planning and positive management in our projects and operations.

The Company encourages its business partners, suppliers, contractors and subcontractors to uphold this Policy.

#### **Commitments**

To enhance biodiversity richness, the Group is committed to:

- upholding the win-win philosophy of harmonious co-existence between humanity and nature, practicing biodiversity management and green development;
- promoting awareness of biodiversity considerations among our employees, customers, suppliers and other stakeholders;
- undertaking biodiversity reviews for the development projects and complying with the relevant statutory requirements and Government guidelines as appropriate;
- avoiding or revitalizing as appropriate ecological hotspots or species of concern in legally designated protected areas, heritage sites and buildings, including World Heritage areas and The International Union for Conservation of Nature (IUCN) Category I-IV protected areas, through relevant and sustainable approaches;
- achieving no net deforestation in our projects by preventing deforestation or logging in both our operations and our supply chain where possible;
- minimizing any adverse impact on biodiversity in the Group's own operations and supply chain;

- mitigating any remaining adverse impact through restoration and regeneration activities;
- consulting relevant stakeholders, such as environmental NGOs, in ecologically sensitive projects to ensure relevant concerns can be addressed; and
- working with stakeholders to support and fulfill effective implementation of commitments.

### **Monitoring and Reporting**

Facing the global challenge of biodiversity change, all departments of the Group form a shared culture on biodiversity promotion, responsible operation, proactive management, accountable monitoring and jointly contribute to build a shared future of sustainable and green development.

# **Review of this Policy**

The Company will review this Policy from time to time as appropriate, and in any event, once every five years on a holistic basis.