



HENDERSON LAND DEVELOPMENT COMPANY LIMITED

恒基兆業地產有限公司

Incorporated in Hong Kong with limited liability

(Stock Code : 12)

Terms of Reference of the Nomination Committee

The terms of reference of the Nomination Committee include the following duties:

- (a) to review the structure, size and composition (including the skills, knowledge and experience) of the Board of Directors of the Company (the “Board”) at least annually and make recommendations on any proposed changes to the Board to complement the corporate strategy, with due regards to the Board Diversity Policy;
- (b) to deal with matters relating to board diversity and to review the implementation and effectiveness of the Board Diversity Policy;
- (c) to identify individuals suitably qualified to become Board members and select or make recommendations to the Board on the selection of individuals nominated for directorships;
- (d) to assess the independence of independent non-executive directors;
- (e) to make recommendations to the Board on the appointment or re-appointment of directors and succession planning for directors; and
- (f) to report back to the Board on the committee’s decisions or recommendations, as appropriate and when necessary, unless there are legal or regulatory restrictions on its ability to do so.